

Recruiting reorganizes

RANDOLPH AFB, Texas — The U.S. Air Force Recruiting Service is being realigned to reduce headquarters overhead, and reallocate manpower spaces to support recruiting operational requirements.

On July 1, 1975, the Air Force Recruiting Service will disestablish two group headquarters and eight detachment headquarters in the United States while one new detachment will be created. Another two detachments will move from downtown city locations to military bases.

The units being inactivated are the 3502nd U.S. Air Force Recruiting Group (USAFRG), McGuire Air Force Base, N.J., and the 3507th USAFRG, Lowry AFB, Colo., plus the following eight U.S. Air

Force Recruiting Detachments: 102, Scotia, N.Y.; 110, Manchester, N.H.; 215, Ft. Monmouth, N.J.; 302, Jacksonville, Fla.; 306, Charlotte, N.C.; 402, Scottsdale, Ariz.; 407, Little Rock, Ark., and 410 San Antonio.

The one new detachment will be 506, Kalamazoo, Mich., and the two units moving are Dets. 209, from Philadelphia to McGuire AFB, N.J., and 701, from Denver to Lowry AFB, Colo.

Additionally, 14 other detachments will undergo unit number redesignations to coincide with their parent groups.

The realignment actions will, in most cases, affect fewer than 20 people at any one location and will result in a total re-

duction in Recruiting Service manning of 116 authorizations.

Military personnel will be reassigned and displaced civilian employees will receive employment assistance in accordance with Civil Service regulations.

While streamlining intermediate headquarters and providing increased management effectiveness, the realignment will also provide increased operational capability at the recruiting office level.

The Air Force Recruiting Service, part of the Air Training Command, is commanded by Major General B. L. Davis here and has consistently met its regular recruiting goals since the All-Volunteer era began.

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The AIR FORCE RECRUITER

Air Power Starts Here

Vol. 21 - No. 1 USAF Recruiting Service, Randolph AFB, Texas Jan. 15, 1975

Air Force enlistment qualifications tighten

The mental and educational qualifications needed to enlist in the Air Force have been raised, after an intensive study by officials at Headquarters, U.S. Air Force. As a result, Recruiting Service officials here have revised the competition system to emphasize the importance of quality in recruiting.

As of January 1st, all enlistees, regardless of mental category or level of education, must achieve at least the minimum qualifying aptitude score for the job or aptitude area desired. Also, a minimum General score of 45 and a minimum composite aptitude score of 170 must be attained for qualification.

Other new requirements are that anyone enlisting without a high school diploma must score 40 or higher in either the Mechanical, Administrative or Electronic aptitude areas, in addition to the required G-45; and anyone scoring in DoD Mental Category III for IV must be a high school graduate, while those scoring in Mental Category I or II are eligible without a high school diploma.

One of the reasons for the higher enlistment criteria, according to Chief Master Sergeant Thomas H. Foulds, non-commissioned officer in charge, production control division, was the need to try to insure that young people can successfully perform with the increasingly complex equipment and systems evolving throughout the Air Force. He said, "Besides being important factors which impinge on Air Force mission

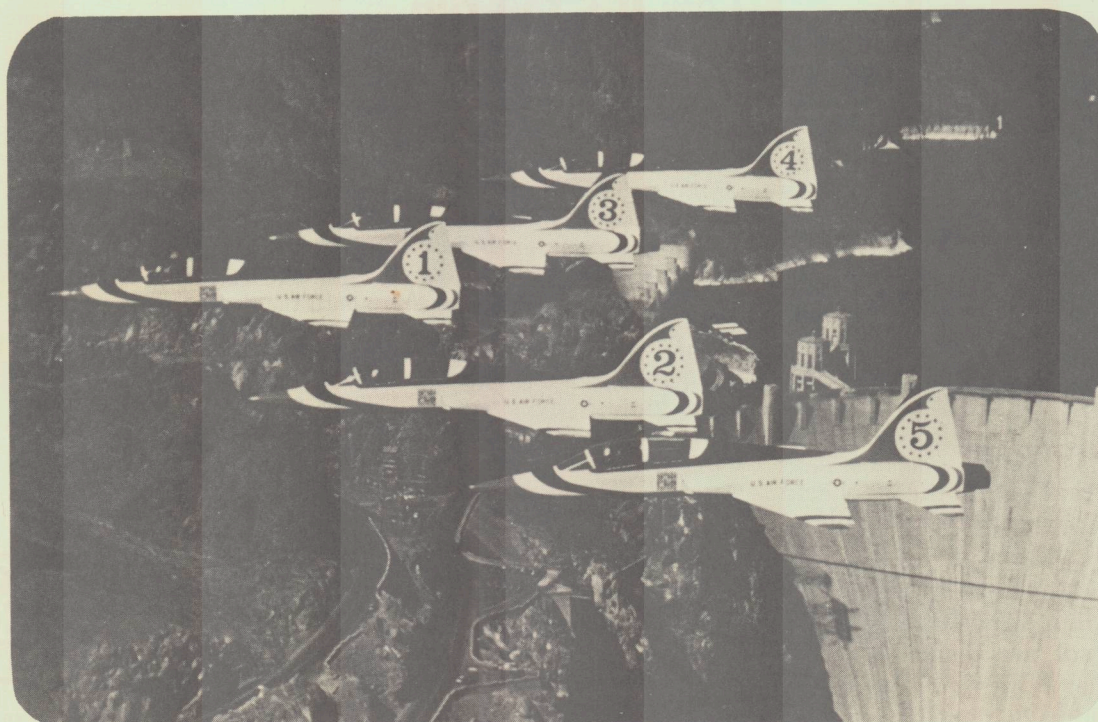
accomplishment, these same criteria also weigh heavily on the long term satisfaction and success probabilities for the young people who decide to make a career of the Air Force."

In a separate but related development, the Directorate of Operations here revised the competition system to emphasize the need for high quality applicants requiring no waivers, with a high school diploma. For example, a male or female non-prior-service applicant without any waiver will earn 100 per cent of the points available,

while a non-high school grad with waivers will be awarded only 10 per cent.

The new system went into effect January 9th, when the July 1975 assignments went on sale.

Foulds concluded, "As many of us in Recruiting have known for some time, the Air Force needs not only smart young people, but also the very best young people — the straight A students and the achievers — to fill every Air Force job. These changes should take us a few more steps down the road to our ultimate goal, perfection."



WITH HOOVER DAM as a backdrop, the Thunderbirds, the Air Force aerial demonstration team, performs a fly-by in a fingertip formation. The team, which began using the T-38 Talon aircraft last year, is preparing for its upcoming show season during which it will support Air Force recruiting at various locations throughout the country.

Successful door closes on 1974

U.S. Air Force Recruiting Service quietly closed a successful door on 1974, its 20th anniversary year, after enlisting more than 78,000 young men and women. All regular recruiting goals for the year were reached or exceeded.

Since January 1974, 78,676 people enlisted in the Air Force, which included 74,635 young men and women without prior military experience and 1,587 male and female officer trainees who held college degrees.

Also, 806 registered nurses were commissioned as officers in the Air Force Nurse Corps, and 112 civilian physicians from throughout the country signed on as Air Force doctors. Finally, 1,536 prior service personnel rejoined their Air Force counterparts on active duty rolls.

Quality recruits continued to fill the demanding aerospace

jobs in 1974, as 95 per cent of all enlistees were high school graduates or equivalent, and 42 per cent of them qualified in the above average top two mental categories of the Department of Defense.

Officials here attributed the quality recruiting trend to several measures instituted during the year. These included the mandatory score requirement of 45 in the General aptitude area for applicants scoring 49 or less on the Air Force Qualification Test. This requirement was aided by the closure of the mental category four enlistment program for the first half of 1974, and the elimination of category four enlistees from the six-year enlistment option.

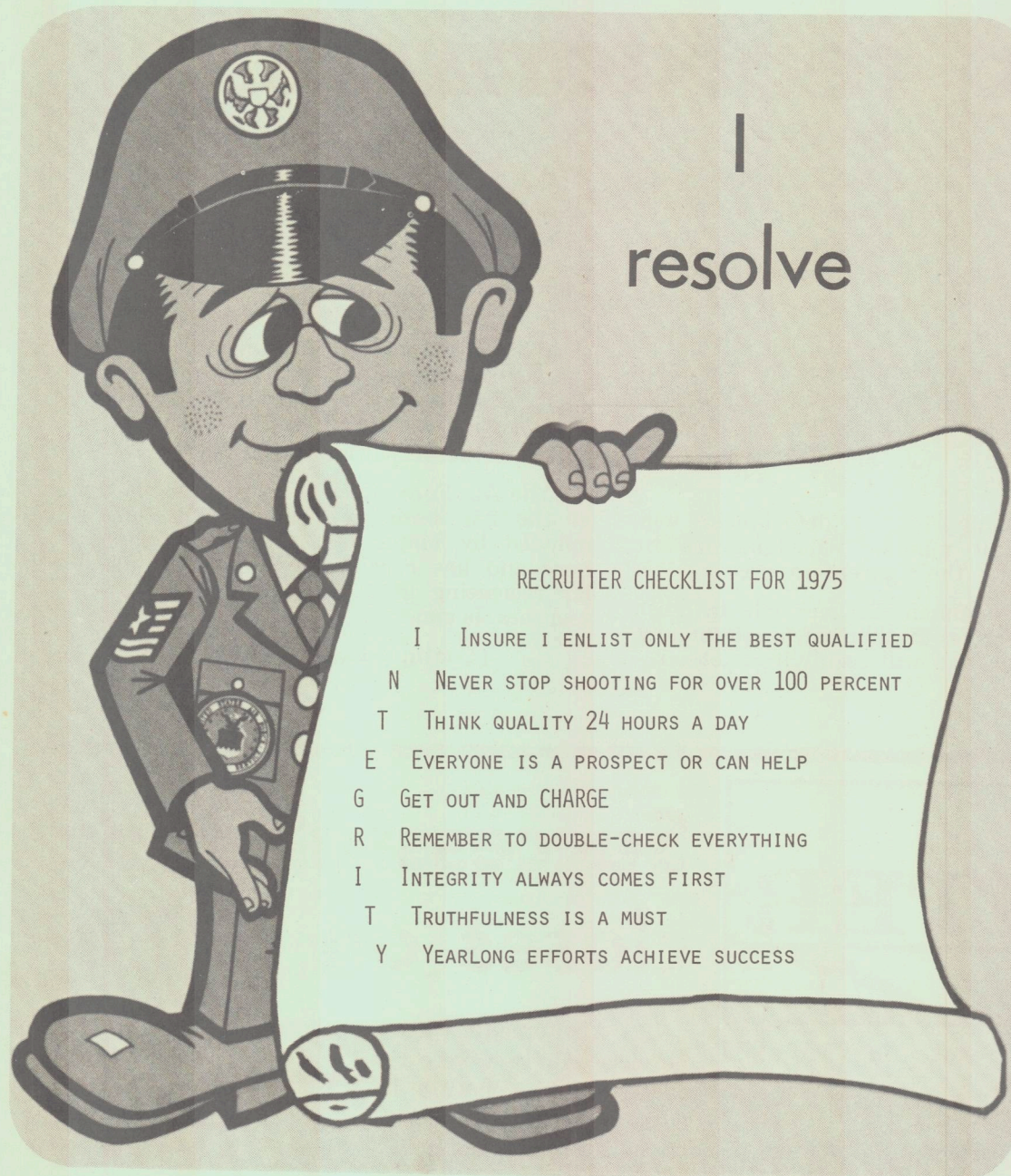
Through October of 1974, national advertising on behalf of recruiter-salesmen produced more than 153,000 direct inquiries about the Air Force. Of these, 75 per cent, or 116,000 were tentatively qualified within the age limits required for entry. This included more than 70,000 inquiries for male and female non-prior service enlistment and more than 12,000 prospects seeking information about the Air Force officer corps.

Helping to sell the Air Force to educators and centers of influence, as well as to prospects, Recruiting Service personnel hosted more 3,000 people on tours during the year, and participated in 62 national conventions. Additionally, the seven U.S. Air Force recruiting groups fielded representatives for 438 state, local and regional conventions in 1974.

A record number of students participating in the testing program, a reorganization to streamline operations, and the winning of the Air Force Outstanding Unit Award marked 1974 as most successful for the Armed Forces Vocational Testing Group.

The Group won the award for increasing school and student participation in the testing program, for effecting professional liaison with other governmental agencies and for effectively sup-

(Continued on Page 12)



Ask the COMMANDER



An applicant of mine was discharged from the Army for hardship after serving one month, 29 days of active duty. Although the hardship no longer exists, I have been informed that he is ineligible to enlist in the Air Force because he has not served at least six months on active duty. It is my understanding of the regulation that a request for waiver may be submitted on the individual, but the enlistment people here say "no." What's the answer? (Name withheld by request)

When your letter was received, a revision to this policy was being staffed by this headquarters. The rationale behind barring enlistment to applicants with less than six months active service was that the total program was not cost effective and was nonproductive. Up to six months are required to obtain records from other service repositories and a review of these records revealed that the majority of applicants were separated for reasons of lack of progression and unsuitability and, therefore, not eligible to enlist. Consequently, the program did not appear worth the cost and effort particularly when the Air Force was achieving its aims with applicants of unquestionable background.

However, we realize that a blanket bar to enlistment precludes consideration of desirable applicants. Therefore, you may anticipate a change allowing for the submission of waivers in certain specified instances. This change is intended to accommodate deserving applicants exclusively.

The whole waiver concept should not be considered as an option automatically pursued by the recruiter but should only be pursued at the request of the applicant and only if the applicant reflects the high-standards of quality desired by the Air Force.

Recruiters are required to submit a written, negative report each month if they do not use domicile-to-duty authorization. This seems to be a case of excessive control/monitoring. Can't something be done about this? (CMSgt. Stanley E. Brown, Det. 402)

You're right, Sergeant Brown! I agree that the filing of negative reports is excessive monitoring and we're in the process of having the regulation revised to discontinue this practice.

Resolutions

Same ol' story?

by Bob Reed

January was named for the Roman god Janus, a two-headed dude that could look forward and backward at the same time.

I'll bet that by this time he's sorry that he can, and cries a lot. All that he ever sees when looking over the year past is garbage heaps of broken reso-

First the paper—now it's the clip

First it was the paper shortage—now it's the clips to hold the paper.

An impending shortage of the versatile steel wire fastener has been predicted because steel producers are cutting production of low-grade steel in favor of more profitable high-grade steel. As a result, prices have nearly doubled in the past year for the once common office paraphernalia.

A plastic substitute has been tried, but it lacks the durability of metal and usually has to be thrown away after a single use.

Some people feel that paper clips, like coat hangers, have regenerative capabilities similar to rabbits—put two in a drawer and, lo and behold, you are over-run. This may not be true anymore.

A check of several supply sources indicates that plenty of clips are on hand at present, but a decrease in production means the supply will dwindle.

Make the supply last longer. Conserve. (AFPS)

A note

from the commander

"Change and Challenge" are the watchwords for 1975.

The big change, of course, is our reorganization. It is designed to improve our internal management, to achieve manpower savings in the never-ending struggle to maintain Air Force combat capability while streamlining overhead, and to more equitably realign each group's share of the qualified military available market.

We know there will be some inconvenience and possible hardship on some of you and I've asked your commanders and supervisors to take every possible action to assist you. However, the realignment of our organization is in the best interest of our country and our Air Force in this time of reduced resources available for national defense.

The major challenge facing each one of us is to continue to achieve success in our primary mission—recruiting the best and the brightest young people available. We must insure we continue to operate with integrity first, quality second, and quantity last.

You have helped us in the past and your accomplishments are noteworthy. I commend you for your outstanding success and challenge you to maintain your drive in '75.

B. L. Davis

lutions, products of our National Lie-To-Yourself Day, Jan. 1.

One of the biggest heaps is made up of the splintered fragments of "I resolve not to drink or smoke anymore."

With only one head I can figure that one out. So can you. The resolvers make the resolution in between pounding beats of bongo drums in their heads, their mouths tasting like the inside of a grave-diggers's gloves. All because they took a trip the night before on a drug called alcohol.

Even more agonizing are the pangs of remorse the penitent feels. But remorse is remarkable stuff. Irresistibly powerful the morning of Jan. 1, it soon starts to thin out. By evening it has disappeared, just in time for "here we go again."

Sardonic wit Ambrose Bierce once remarked, "Every time I feel like exercising I lie down until the urge passes over."

Parlaying that, I have an idea. Let's get a law passed that no one can make a New Year's resolution of any kind until 6 p.m. on New Year's Day. It would do wonders for our na-

tional self-esteem. As we would obviously make a lot fewer of them, there would be just that many less of us around to hate ourselves when we started breaking them Jan. 2 (if we got past the evening of Jan. 1).

Although there's a good solid core of truth in the above, I don't really mean it. It's unbearably cynical, and I'm an incurable optimist—like Janus when he looks ahead.

Yessir, this Pollyanna freak believes that if you pick up cynicism and turn it over you always find hope there. Of course there have been countless good resolutions made and kept. There is a brand new shiny year coming up. There is a clean calendar, without a single mark on it, waiting to be filled in with wonderful days and glorious times—everything that's good.

Just because we've all broken noble resolutions so many times before doesn't mean that it always has to happen, does it? Maybe this year some of them will take.

So let's have it at again. HAPPY NEW YEAR!



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Maj. Gen. B. L. Davis.....Commander
Col. A. S. Ragen.....Director of Advertising
Lt. Col. D. E. Burggrabe.....Chief, Publicity
Tsgt. C. V. Majors.....Chief, Media
Ssgt. D. B. Drachlis.....Editor



SR-71 PILOT and world speed record holder, Captain Harold B. Adams, presents a U.S. Air Force Recruiting Service television plaque to Judy Bartness, public service director for KREM television. Capt. Adams presented the award on behalf of members of U.S. Air Force Recruiting Detachment 608, during a visit to the Pullman-Spokane, Wash., areas.

Officers hold seminar on college recruiting

SAN ANTONIO, Tex. — Cooperative efforts between a local college and U.S. Air Force Recruiting Detachment 410 are paying high dividends for both parties.

During her first visit to Incarnate Word College, Captain Terry Moore, nurse coordinator for the detachment, received a unique request from the college president. Capt. Moore had gone to the school to place an article in the college newspaper when she was approached by the president to assist the school in the recruitment of students.

Aware of the success of Air Force recruiting efforts, the college president wondered if a few pointers could be provided to the college's recruitment staff.

Working with the detachment commander and the educational affairs division of the Directorate of Advertising, Headquarters U.S. Air Force Recruiting Service, Capt. Moore met with faculty members for a one-day salesmanship seminar. The seminar consisted of techniques and methods which can be used to recruit qualified students for undergraduate and graduate enrollment at the college. Subjects covered included prospecting and refinement procedures, individual and group presentations, and telephone prospecting and follow-up.

According to Capt. J. J. Mannion from the educational affairs division, "This group of motivated and sincere professional educators was most receptive to

new ideas and innovations in recruiting."

Capt. Moore, thrilled with the seminar and the chance of working with faculty members said, "I've already seen results from the meeting. I've been asked to submit articles on Air Force nursing to the school newspaper and have been invited to speak to the student nurses association."

Sky typers print recruiting slogan

Two messages, five city blocks tall and five miles long, supported Air Force recruiting in the Los Angeles area.

"Look up. Be looked up to, Air Force," and "The Air Force Salutes Dodgers," were "typed" six times each in a large circle over Dodger Stadium during the first game of the 1974 World Series.

Each message written in white puffs of smoke by a formation of six World War II vintage T-6 aircraft, was visible for more than 20 miles.

The messages were purchased by U.S. Air Force Recruiting Detachment 609 from Sky Typers, Inc.

The advertisement could be seen by the more than 156,000 spectators attending the ball game and many Los Angeles area residents.

"This is an excellent method for gaining Air Force exposure," said Captain Michael Miller, detachment advertising and publicity officer, "and we hope to use it over crowded Southern California beaches next summer."

Record holder visits Spokane

SPOKANE, Wash. — Forty-seven years ago the late Charles Lindberg, armed with a sack of homemade sandwiches and accompanied by a lone housefly, set a transatlantic flight record from New York to Paris in 33 and one half hours.

Captain Harold B. Adams recently tacked about 3,000 miles to the journey in his flight from London to Los Angeles, cut the time to three hours, 47 minutes, and didn't even have time for a coffee break. But when the air had settled around his SR-71 aircraft, he returned to his old alma mater and gave a boost to U.S. Air Force Recruiting Detachment 608 recruiters in the Pullman-Spokane areas.

Accompanied by Technical Sergeant James C. Harvey, former detachment advertising and publicity noncommissioned officer operating out of Spokane, Capt. Adams visited the Air

Force Reserve Officer Training Corps wings at Washington State University and the University of Idaho, taped two television interviews, held three press conferences and spoke to two Air Force-oriented luncheon groups.

According to TSgt. Harvey, "Capt. Adams' visit has really given a boost to our recruiting efforts in the local area. During his talks to the various groups he continually stressed that any of the pilots could have just as easily have made the record-breaking flight — but it took the combined efforts of all concerned to make the mission a success. This goes hand-in-hand with our recruiting efforts."

Asked for a summation of his record-breaking flight, Capt. Adams could only explain, "Super day!" For Detachment 608 recruiters, Capt. Adams' visit and support received a likewise exclamation.

High school program boosted by CCAF

SCOTIA, N.Y. — Seven U.S. Air Force Recruiting Detachment 102 recruiters recently built a visit by Community College of the Air Force (CCAF) vice president Colonel Glenn Stauffer into a kick-off point for their expanded high school program.

Approximately 100 high school guidance counselors and education associates from the New York State Department of Education were invited to attend one of three center of influence events.

Citing the unique nature of CCAF, Col. Stauffer told the educators that "the CCAF consolidates an individual's technical and academic education into a format which is usable for everyone entering the Air

Force." He further presented a bright future for the program and its recognition by education institutions, including many community colleges, within the next five years.

Responding to that idea, Lawrence Gray, director of two-year college programs for New York State, offered his assistance in establishing communications between CCAF and New York's 58 public and private two-year institutions.

New York recruiters involved in the two-day whirlwind visit were Master Sergeant A. J. Marking, Staff Sergeant Lloyd Cheney, MSgt. John Parslow, Technical Sergeant Joe DeWitt, TSgt. Dick Houghton, and SSgts. Mike Brennan and Cliff Barnard.



AID FOR INCARNATE Word College recruiters is provided by Captains Terry Moore (left) and J. J. Mannion from U.S. Air Force Recruiting Detachment 410 and Headquarters U.S. Air Force Recruiting Service respectively. Capts. Moore, detachment nurse coordinator and Mannion, from the Educational Affairs Division of the Advertising Directorate, conducted a one-day salesmanship seminar for the college to assist in the recruitment of student nurses. Attending the seminar were Sister Anne Dossman, director of admissions at the school, Walter Bowen, faculty member, and other members of the school staff.



OUTSTANDING RAPPORT BETWEEN the Craig Air Force Base Information Office and the South Central Bell Telephone Company in Selma, Ala., has placed this recruiting sales aid in 34,000 homes throughout the Selma-Maplesville area. According to Air Force recruiter Master Sergeant Ronald J. Lippe, "with the telephone directory, Craig has put an Air Force advertisement into every home and business in my area. I couldn't ask for more."

Salesmanship pays off for Northwest coach

SPOKANE, Wash.—A Lewiston, Idaho, Air Force recruiter is a winner both in uniform and on the gridiron.

Technical Sergeant Dave Lewis, U.S. Air Force Recruiting Detachment 608's top recruiter last quarter, is also a youth football coach without a defeat in three years.

The rural recruiter attributes his success in both endeavors to salesmanship and the enjoyment of his work.

"You have to sell prospective applicants on the Air Force way of life and their ability to do the job. You must use salesmanship to convince these young athletes that they too can do a good job on the field," explained the sergeant. "It also helps to enjoy what you are doing. If so, you are bound to do much better," he concluded.

TSgt. Lewis' Boys Club Football teams (a division of Pop Warner football) have compiled

a 22 win, no loss record and three Lewiston-Clarkston, Ore., bi-city championships the past three seasons.

The first two years, the sergeant coached in Midget League (11 and 12-year-olds) and this season he led a team in the Junior League (12-through 15-year-olds) to an 8 win, no loss record. His team scored 240 points while holding the opposition to 18.

Lone Star recruiters celebrate

LACKLAND AFB, Tex.—Celebrate! Celebrate the Spirit of '76! That's what the 3504th U.S. Air Force Recruiting Group is doing with their new recording. In honor of the Nation's 200th birthday, the group commissioned a Dallas, Tex., recording studio to write and record a song that radio stations in the Group's area may play to help celebrate the Bicentennial.

Titled, "Celebrate! The Spirit of '76," the song was composed, written and arranged by Bobby Farrar, a prominent Dallas musician.

The original recording sessions lasted two days with each set of instruments being recorded on a different track. Although the final version gives the illusion of more than 50 musicians, only 25 did the actual recording using multiple recording techniques. Using a 16 track tape machine and re-recording, the vocal group was recorded twice to make them sound larger in number, and give the song a more full-bodied sound.

Major Frank Benton, group advertising and publicity officer, says the record will be given to selected broadcast stations as a way to say "thank you" to stations which have given support to recruiting efforts. It is also a way for area recruiters to visit stations, or hold a center of influence event to "introduce" the new song.

Aside from the label, the only thing that identifies the record with the Air Force is a spoken announcement before the song which radio stations can elect to play or delete as they choose.

The recording will also be heard by servicemen overseas on American Forces Radio.

"Although the record has not yet been distributed, selected auditions have already resulted in a large demand for the song," said Maj. Benton.

"We are proud of 'Celebrate!' and what it has to say about our country," said Colonel Chris. C. Mann, group commander.



Base assists A&P efforts

SELMA, Ala.— Harmonious working relations with the local information officer at Craig Air Force Base have helped Master Sergeant Ronald J. Lippe, local Air Force recruiter, from U.S. Air Force Recruiting Detachment 301.

The information officer, Captain James D. Bruner, with the cooperation of Mr. Marvin Hester, manager of the Selma office of South Central Bell Telephone Company, designed an attractive Air Force cover for the current telephone directory for the Selma-Maplesville areas.

"With the telephone directory project," noted MSgt. Lippe, "Craig Air Force Base has put an Air Force advertisement into every home and business in my

area. I couldn't ask for anything more."

The former flight line supervisor has asked for help in the past from the Craig information staff, and "always," he quipped, "I've got nothing short of outstanding assistance. Many times they've arranged short-notice tours of the base for prospective applicants, and they provide a complete supplement to the Selma newspaper which really highlights the Air Force way of life."

Does it pay to have a harmonious working relationship with local information office personnel? Ask MSgt. Ronald J. Lippe, Selma recruiter — he swears by it!

'Third World' captures youth

HANSCOM AFB, Ma.— The "Third World" has come to Maine in support of Air Force recruiting, and young Pine Tree State residents have been caught up by its musical charm.

"The Third World," a rock music group made up of talented airmen from nearby Loring Air Force Base, is currently enhancing recruiting efforts in this Northeast region by promoting Air Force good will.

Conceived in the minds of several airmen in mid 1974, the band recently played to a capacity audience comprised of 100 young people from Houlton, Maine.

According to Staff Sergeant Lucien Charette, local Air Force recruiter, "the evening was a fantastic success. Many current hit songs were played and everyone seemed to enjoy the performance. It's just a matter of giving our target audience what they want, and we are having lots of fun doing it."

The "Third World" is scheduled in many future recruiting

efforts, especially at career days in the 17 high schools throughout Aroostook County.

Major Guy Brown, 3501st U.S. Air Force Recruiting Group advertising and publicity officer, says "this is one of the most exciting groups representing the Air Force I have ever seen. If they can play like this with minimal practice (only six weeks) they will certainly be a first-rate group in no time."

Each of the commanders at Loring who have airmen in the band have been cooperative in allowing the airmen to practice and perform in support of Air Force recruiting. While practice takes place during non-duty hours, some schedule changes were made to allow the band members to travel in support of the Air Force recruiters.

"We feel," SSgt. Charette concluded, "that this is an excellent way to promote Air Force good will in the local area, and we are really looking forward to working with the group. And after all, it's a whole new world."

Display wins awards



THE AIR FORCE WINDMASTER Display won two awards at the recent Point-of-Purchase Advertising Institute's Fifteenth Annual Merchandising Awards Contest.

The Air Force Windmaster display was a double winner at the Fifteenth Annual Merchandising Awards Contest, sponsored by the Point-of-Purchase Advertising Institute (POPPI) recently.

The display won best permanent, portable, outdoor display in the Services Category and was named "Best of Class" for achieving the highest score in the portable classification from among winners of its type in all industry categories.

Entries were evaluated on the basis of their effectiveness, originality of concept and/or ingenuity of execution, excellence of design and engineering, and overall impact.

POPPI officials said that the permanent sign projects a high quality image of the Air Force. Praising the display, they mentioned the imprinted header which leads the Air Force candidate to the recruiter's office, and the changeable poster inserts which give the recruiter tools to direct the selling message at specific markets. Being portable, the sign allows the recruiter to display at college campuses, shopping malls, sporting events, and other high-traffic marketing areas.

In conclusion, officials said the unique construction keeps the Windmaster from blowing over in the wind and attracts attention.

An antique gold POPPI OMA (outstanding merchandising achievement) Indian Statuette will be awarded to both the Directorate of Advertising here, and Marketing Displays, Inc., which produced the display. Master Sergeant Robert Broff, a Recruiting Service assistant account executive, was project officer here for the display.

Contest winners were selected by a trio of judges, consisting of a retailer, an advertiser, and an advertiser field sales representative.

POPPI's Annual Merchandising Awards Contest honors the year's best point-of-purchase displays in 32 industry categories for both advertiser and producer entry.

Bicentennial celebration

AFOG plans new exhibits

WRIGHT-PATTERSON AFB, Ohio — Without the military 200 years ago, the United States probably would not have gained its independence. So, as the nation proudly celebrates its 200th Birthday, the Air Force and its three sister services will honor the country in many ways.

Perhaps the most interesting and unique is the Armed Forces Bicentennial Exhibit Vans Project.

From July 1, 1975, through December 1976, sixteen Armed Forces Exhibit Vans will tour the U.S. presenting the theme, "The History of the American

Armed Forces and Their Contributions to the Nation."

All four branches of the service — Air Force, Army, Marine Corps and Navy — will be represented by their own traveling exhibits. The project divides the country into four geographical areas, similar to the time zones. Within each area, a caravan of four tractors with 40-foot expandable vans, one for each service, will participate in local Bicentennial activities. The caravans will tour both large cities and small towns, and will provide impetus to several communities' own Bicentennial observances.

According to Air Force Colonel Robert J. Spence, project officer, the exhibit vans will use the most modern equipment and techniques to enhance the presentations, making them entertaining as well as educational. The Air Force vans will be mini-theaters, depicting the Air Force role in the development of aviation; over 1,000 slides will be flashed on five screens during an impressive 16 minute program.

Military personnel from each service will man the caravans, serving as displaymen while the exhibits are open and as maintenance men when the vans are

closed. Mechanics, electricians, photographers, machinists and vehicle operators from each service will be thoroughly trained with the vans before going on the road.

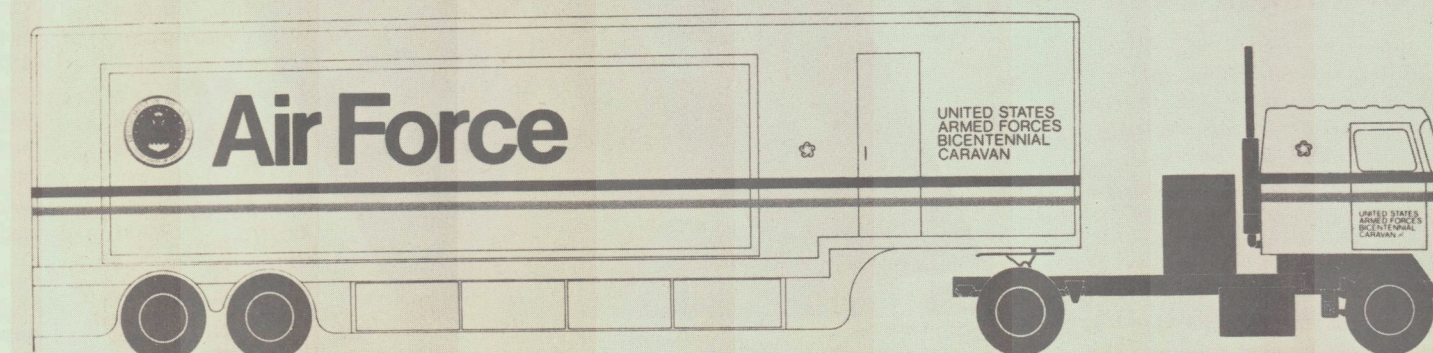
While the project is not a recruiting effort, and active recruiting will not be permitted at any site, recruiters are encouraged to attend in their capacities as outstanding members of the Armed Services.

The Air Force is the Department of Defense executive agent for the project, with the Air Force Orientation Group as the focal point of the activity. Regional operating locations (OLs)

have been established at four Air Force bases across the country.

If recruiters receive queries as to how civilians can arrange to have the exhibits in their area, they should be referred to one of the following OLs: OL 1, United States Armed Forces Bicentennial Exhibit Vans Project, Bolling AFB, Wash, DC, 20332; OL 2, Wright-Patterson AFB, Ohio, 45433; OL 3, Tinker AFB, Okla., 73145; or OL 4, McClellan AFB, Calif., 95652. All Recruiting Groups have been provided the geographical breakdown of the four operating locations. Requests should not be submitted through recruiting or information office channels.

"Our Bicentennial Vans will appeal to everyone, young and old," commented Col. Spence. "Our goal is to reach all 50 states before December 1976, and provide many American communities an opportunity to build their local celebrations around the caravans."

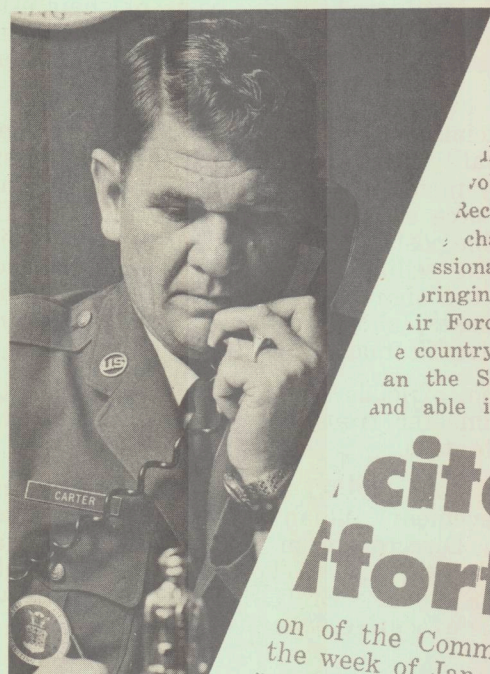


THIS ARTIST'S rendition shows what a typical van will look like. Each caravan will include a van from each service, all looking similar to this one.

A backward glance at—

AFA presents citation to Recruiting Service

Master Sgt. Carter, representative of the U.S. Air Force Recruiting Service, presented the citation to the AFA.



areas where we have difficulties. "The three main areas for continued success have been: hard and

Lo CC

The College of Louisiana. Force Recruiting Service was a rousing and severe weather warnings which State, community, Headquarters Service and Det. 408 personnel participated in the activities.

The commemoration came out as Governor Edwin Edwards proclaimed Jan. 23 as "Go to College Week" for the State of Louisiana. His proclamation recognizes the role of education in the society and the Air Force's contributions to that

AF nears officer procurement mark

In a message to some 1,800 recruiters throughout the United States and abroad, Colonel Willis G. Womack, director of recruiting operations here, said, "Due to your successful recruiting efforts, we anticipate selection of sufficient numbers of high quality applications to meet the remaining Fiscal Year 1975 Officer Training School (OTS) objectives from those applications now in various stages of processing.

"To relieve recruiters from unnecessary effort," he continued

ter of intent, will be required to meet the same enlistment criteria as a non-high school graduate.

"The state center"

Recruiting Service meets FY manpower objectives

Year 1975 objectives, especially since the new doctor bonus is about to be implemented, said recruiting officials.



Gen. Davis cites efforts

Brigadier General Ben L. Davis will become commander of the Air Force Recruiting Service on June 1. He replaces Brig. Gen. Conrad S. Allen, who is retiring.

Recruiters gain increased SDAPP

The Department of Defense has announced an increase in the monthly rate of special duty pay for recruiters, effective July 1, 1974. "The increase in special duty assignment proficiency pay is aimed at those recruiting personnel serving at detachments, and below, who are the primary responsibility for

Serge hono

Air Force Recruiting Service Association in Arlington, Va. Accepted half of the 1975 objectives.

Recruiting Service personnel have been asked to counsel OTS applicants in detail, assuring them that the inability to sub-



the Chief Master Sergeant, Thomas N. Barne, during the AFSA Convention. General Bennie L. Price, Chief of the Air Force Recruiting Service, presented the award to the outstanding recruiter, Sgt. Don Rodriguez, and support personnel. Theme for the convention was "Professionalism Through Education."

Colonel Willis G. Womack, director of recruiting operations "ap- plicants that have successfully

each of the five GED tests, an average of 45 on all tests."

Air Force leaders commend recruiters

Air Force recruiters were recently commended for their recruiting accomplishments during the fiscal year just concluded. Force John L. McCluskey, outgoing Chief of Staff of the Air Force, General David The accolades were presented by William V. McBride, Commander of the Air Force Recruiting Service, at a meeting Fiscal Year 1974-75.

Detachment earns award

PITTSBURGH — The Air Force Outstanding Unit Award has been earned by the 210th Force Recruiting Detachment.

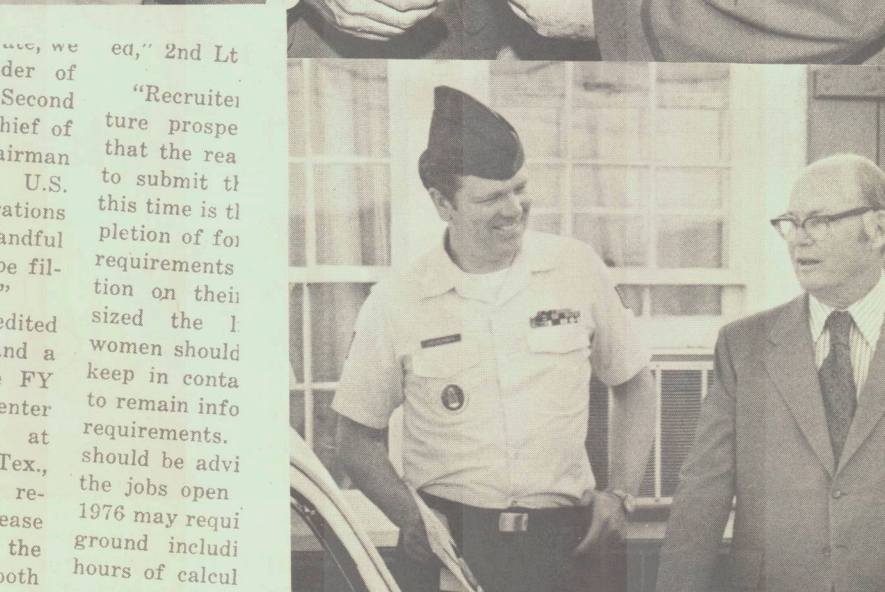
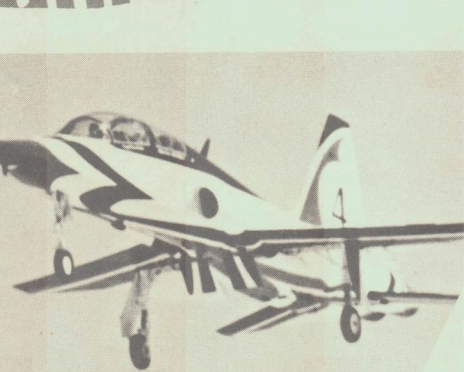
New incentive added recruiter duty extended

Air Force recruiters gained a new incentive recently when Air Force Military Personnel Center added an emergency change to Air Force Regulation 39-11, Airman Assignments. The tour of duty for personnel assigned Air Force recruiting duty was extended from four-year maximum to a minimum four-year minimum.

This change means those personnel assigned the special duty identifier, 99120, will

Air Force announces physician openings

U.S. Air Force has openings for 544 physicians other medical professionals to enter active duty in 1975. Of late March, 151 applicants are being processed for active duty a new all-volunteer physician recruitment last October. Many of the application pending Congressional action to pass military physi- and 10 social worker position, as well as 5 optometrists, 5 podiatrists, 5 physical therapists, 3 health physicists, and occupational therapist jobs. Air Force is also accepting veterinarian applications. Medical recruiting officers anticipate the Air Force have less primary care physicians than it needs by the end of this fiscal year. But, steps are underway to coordinate medical services for Force members. "Hopefully we are in a temporary situation to explain the situation to age 5 Air Force



pay for doctors those undergoing intern or initial residency training and doctors fulfilling an initial obligation of four years or less.

AF Recruiting to celebrate 20th birthday

U.S. Air Force Recruiting Service will observe its 20th anniversary on July 1. To commemorate the occasion, The Air Force Recruiter newspaper is scheduled to publish a special feature on Recruiting Service's growth to the present all-volunteer era.

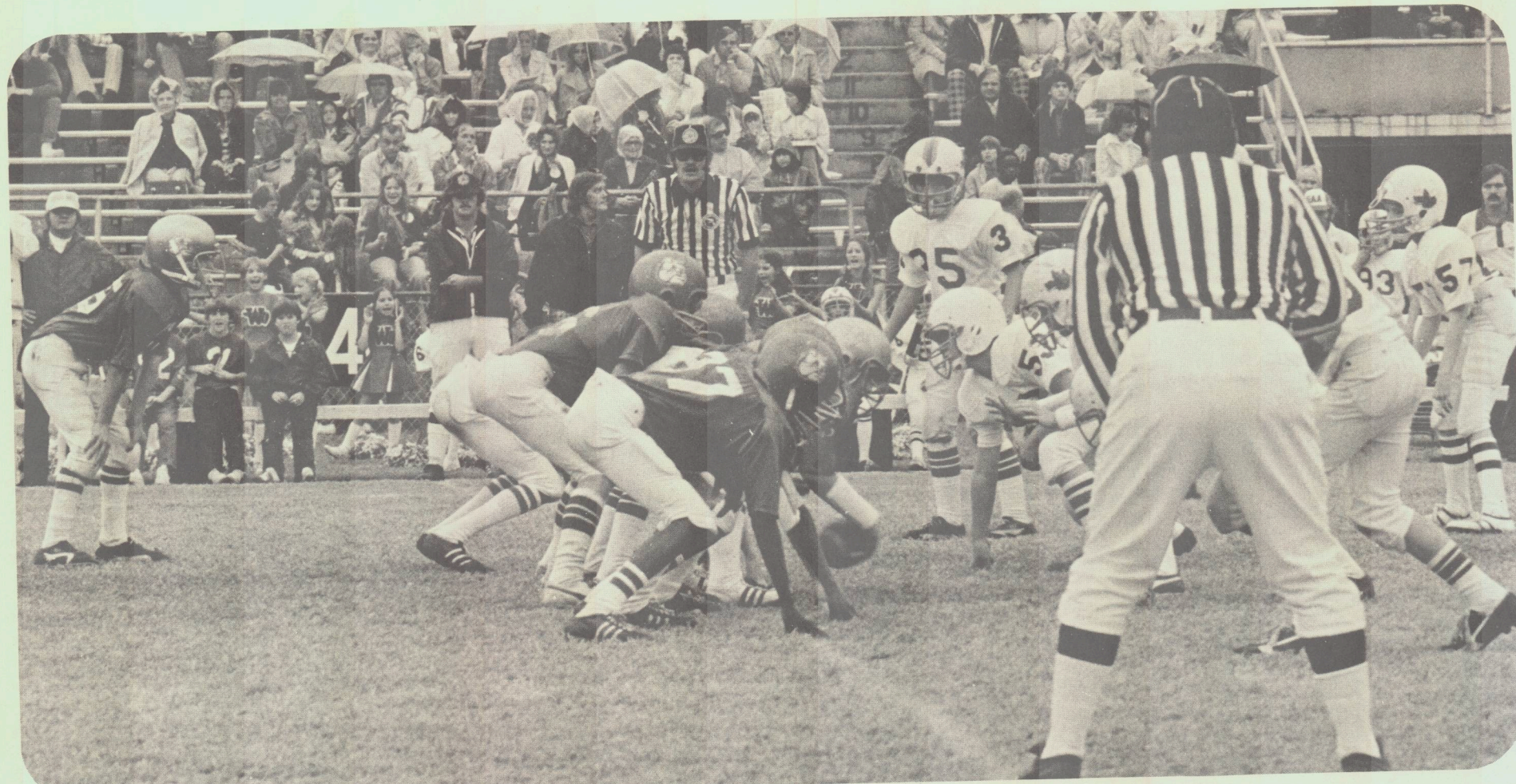
All recruiting personnel are encouraged to use the 20th anniversary theme during the month of July for local special events, exhibits, center of influence qualified applications in variance affairs and in advertising stages of processing now to and publicity projects, according to Colonel Arthur S. Ramey, director of advertising. Personnel who may have been

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Classes eligible

Force through ated Berry Plan, Scholarships, military scholarships. " provides that receive \$100 a pay during the of active duty onth thereafter. physician was re- 10 years before full \$350 per



EYEBALL TO EYEBALL square-off the Cedar Hills' "Bulldogs" (in dark jerseys) enroute to a 13-0 victory over the Southside "Wolfpack" and the city's Pee Wee Championship in the Gator Bowl. Coached by a staff of Air Force Recruiting Service personnel from Detachment 302, the "Bulldogs" chalked up 224 points during season and championship competition.

Det. Pee Wees cop city crown

by Technical Sergeant Chuck Majors

JACKSONVILLE, Fla.—In a predominantly Naval environment, members of U.S. Air Force Recruiting Detachment 302 here have made "Air Force" a household word throughout this Bold New City of the South.

Under the tutelage of five Air Force coaches and backed by dependent cheerleaders, team mothers and an Air Force nurse, the Cedar Hills' "Bulldogs" recently copped the City Football Championship Pee Wee Division in the Gator Bowl.

Competing with approximately 30 other pee wee teams for the coveted title the "Bulldogs," under head coach Technical Sergeant Bob Birmingham, scalded the Southside Wolfpack 13-0 to become the city's number one team.

Lead by quarterback Scott Miller and a backfield comprised of Leon Grant, Doug Ballard and Sammy Johnson, the fighting "Bulldogs" chalked up 224 points in their drive to the championship while holding their opponents to a meager 32 total. Division championships included a 24-13 victory over the Jacksonville "Tigers," a 13-0 shutout over the Southside "Wolfpack" and a 13-6 upset over the Middleburg "Dolphins."

According to Coach Birmingham, "Each coach, parent, boy and girl involved with the "Bulldogs" this year will have a lifetime of happy memories—not just of winning, but of the fellowship enjoyed by the group. As it should be, our objectives this year were the boys first, learning the rules second, and winning the game came last."

Staffing the championship team were TSgt. Birmingham, TSgt. Dewitt Jewell and Senior Master Sergeant Reece Howard, defensive coaches, Captain Hoke Wilder, offense, Capt. Evelyn Stroble, team nurse, and TSgt. Ken Fuglestad, team manager. This included two production recruiters, one sector supervisor, a logistics officer, detachment nurse coordinator, and operations administrative noncommissioned officer respectively.

Providing perpetual pep to the fledgling gridiron greats were Micky Wilder, wife of Coach Wilder and Joann Gregory, detachment secretary. Two coaches' wives, Judy Howard and Renata Jewell, served as team mothers for the "Bulldogs."

Following a good, but disappointing past season, TSgt. Birmingham recalled with satisfaction one of this season's re-matches. "Fernadina Beach came down here last year," he quipped, "and at the end of the first half we had them 19-0, only to have them bounce back and beat us 20-19. Their team had gone undefeated in three years, and we were after them this year. The final score—42-0 in favor of our "Bulldogs."

Does the name "Air Force" have a special ring to it in Jacksonville? TSgt. Bob Birmingham, his coaching staff of Air Force Recruiting Service personnel from Detachment 302, and the parents of 29 victorious "Bulldogs" feel it does. And it's the ring of "sweet success."



FLORENCE NIGHTINGALE COMES TO the rescue in the form of Air Force Nurse Captain Evelyn Stroble, who served as "Bulldog" team nurse during their drive to the city championship. Defensive coach Technical Sergeant Dewitt Jewell's (right) "Bulldogs" held the opposition to 32 points during the season and only incurred two injuries — two front teeth lost and a shoulder separation. Number 34 above was not really injured, but was enjoying the "TLC" provided by Capt. Stroble.

"OKAY GUYS, IT'S ALL up to you," quips head coach Technical Sergeant Bob Birmingham, from U.S. Air Force Recruiting Detachment 302, as his fighting "Bulldogs" head for the Gator Bowl and City Pee Wee Championship honors. TSgt. Birmingham and his staff of Air Force personnel coached the 10- and 11-year-olds to a 10-0-1 season and three division championships.

U.S. Air Force
photos by
Staff Sergeant
John Laufer

Eight graduates take honors

LACKLAND AFB, Tex. — Eighty-five new recruiters headed for assignments throughout the United States, after completing training recently at the recruiter school here.

Eight members of two classes were graduated with honors from the eight-week course. They are Technical Sergeants Harold J. Crawford, Detachment 104, James R. Cameron, Jr., Det. 106, Garland L. Ceroky, Det. 500, Milton D. Showalter, Det. 514, Keith A. Johnson, Det. 601, and William O. Hastings, Jr., Det. 706; and Staff Sergeants James E. Morgan, Det. 306, and Stephen P. Sullins, Det. 703.

TSgt. Johnson and SSgt. Morgan earned the Sales Block Awards for their respective classes; receiving the Selection Criteria Block Awards were SSgt. Patrick E. Diamond, Det. 104, and SSgt. Sullins; and TSgt. Hastings and SSgt. Peter E. Anthony, Det. 106, were presented the Public Relations Block Awards.

Graduates assigned to the 3501st U.S. Air Force Recruiting Group (USAFRG) are Master Sergeant Henry A. Moore, Det. 106; TSgts. Thomas J. Campbell, Jose A. Carrion, and Michael T. Kaufmann, all of

Det. 106; and SSgts. Martin E. Ferguson, Det. 102, and Richard D. Young, Det. 109.

Newly assigned to the 3502nd USAFRG are TSgts. Charles W. Sapone, Det. 208, Richard A. Snyder, Det. 210, and John R. Marsh, Det. 215; and SSgts. Richard A. Thomas, Det. 208, James M. Bolt, John A. Sanders, and Joseph H. Settle, Jr., all Det. 209, and Gene M. Pisaneschi, Det. 210.

The 3503rd USAFRG gained TSgts. Patrick A. Rohling, Det. 301, Stephen D. Cochran, Det. 306, and Willard J. Shockley,

Det. 311; and SSgts. James W. McClung, Det. 301, Charles R. Fellows, Det. 302, Michael J. McBride, Det. 303, Michael O. Prowell, Det. 306, and John W. Houston, Det. 307.

Assigned to the 3504th USAFRG are MSgts. Alvin W. Dixon, Det. 406, and James A. Smith, Det. 409; TSgts. Lynn D. Combs, Det. 402, Thomas P. McBride, Det. 407, Joseph A. Joyave, Det. 408, and Claude D. Marks, Det. 409; and SSgts. John R. Tait, Det. 402, Kenneth R. Smith, Det. 404, Ernest L. Adams, Jimmy R. Howie, and

George J. Montalto, all of Det. 406, and Adolph Martin, Det. 408.

New members of the 3505th USAFRG are SSgt. Timothy A. Burger, Group headquarters; MSgts. Alfred G. Lauria, Det. 504, and William H. Lewis, Det. 514; TSgts. William Booker and Robert W. Grunch, Det. 504, William E. Crane, Det. 513, and William F. Studebaker, Det. 514; SSgts. Leonard N. Spence and Randel L. Walker, Det. 500, Clayton L. Parker and Randy L. Sharp, Det. 501, Le-land Jackson, Det. 502, Ransome

D. Bills, Kenneth F. Dallaire, and Patrick M. Richards, Det. 504, Stephen J. Fee and Timothy J. Rausch, Det. 513, and Daniel S. Honaker, Det. 514; and Sergeant John H. Page, Det. 501.

Reporting to the 3506th USAFRG are TSgts. Allen J. Delsman, Richard P. Marin, and William A. Szymanski, Det. 601, Joseph O. Earney, Jr., Det. 603, and Michael J. Ward, Det. 608; SSgts. Gary C. Collins and Preston E. Lee, Det. 601, Jay R. Brimmer and Cory D. Jensen, Det. 603, and Lloyd R. Cramer and A. C. Esponda, Det. 610.

Going to the 3507th USAFRG are TSgts. Lewis W. Ferguson, Group Headquarters, and Ronald J. Marshall, Det. 705; SSgts. Rodney A. Aurich, Det. 701, Jay L. Schultz, Det. 702, Donald A. Akers and James W. Collier, Det. 703, Howard P. Andrews and Philip R. Stanton, Det. 704, and Randall B. Baker and Earnest C. Via, Jr., Det. 706; and Sgt. Steven R. Wilson, Det. 706.

Personalized radio promos to be recorded

Air Force recruiters who have their own radio programs can now obtain professionally produced, personalized show openings and closings.

They will be available in three formats; country western, middle of the road, and contemporary/rock.

A demonstration disc, on a 45 revolutions per minute record, will be sent to each recruiting office. After auditioning the spots, recruiters may order their personalized package through their detachment advertising and publicity office.

The promotion should be in the hands of the recruiter by April, according to Major Elliot L. Johnson, chief of the audio-visual branch, Directorate of Advertising.

"Recruiters who do not have radio shows but are trying to obtain them, can use the disc as part of their sales presentation to station personnel," said Maj. Johnson.

The personalized packages are being produced for the Directorate of Advertising by PAMS Inc. Dallas, Tex., on 7 1/2 inches per second tape.

Air Force opens recruiting office in Germany

RAMSTEIN AB, Germany — The U.S. Air Force Recruiting Service has opened a recruiting office here to service high school and college dependents in Europe.

Recruiter-salesman, Technical Sergeant Larry R. Mickle, operationally assigned to the 3502nd U.S. Air Force Recruiting Group, McGuire Air Force Base, N.J., will visit all major military installations in Germany as the first step in his recruiting schedule.

He also plans to visit all U.S. military dependent high schools in Europe from his one-man office, offering counseling and job information to students interested in military service.



GERI KIERUM, A SECRETARY in the Directorate of Recruiting Operations here, models the latest in "Super Jobs in the Air Force" tee-shirts which were distributed to the field on Christmas day. Designed for delayed enlistment program enlistees, the shirts are not general giveaway items.

Coming soon

Films being reproduced

Medical Films: Distribution of three new medical films is in progress. They are: F74-5, Air Force Hospitals; F74-6, Air Force Health Professionals; and F74-9, Reserve Medical Technicians. Each U.S. Air Force recruiting detachment should receive two copies of F74-5 and F74-6 in both 8mm and 16mm versions. U.S. Air Force recruiting groups will receive one copy of each in the 16mm version and two copies in the 8mm cartridge. Medical recruiting teams will receive four copies of each in both sizes. Copies of F74-9 will be provided to the Reserve.

Films in reproduction: Eight recruiting films are presently being reproduced by the Aerospace Audio-Visual Service for each recruiting office. They are F73-9C, Air Operations; F73-11C, Missile Men; F73-13C, Wire Maintenance; F73-17C, Vehicle Maintenance, Metal Work, Fabric and Rubber; F73-19C Fire Protection; F73-20C, Transportation; F73-23C, Fuel Services; and F73-24C, Accounting and Finance, Procurement and Analysis.

For your information: The Aerospace Audio-Visual Service is reproducing several films for distribution other than to recruiting offices. These films and their destinations are being provided for recruiters information. F73-42, "Popcorn" (Reserve employer support) and F73-48, "When She Smiles" (Reserve nurse support) will be provided to Headquarters, U.S. Air Force Reserve. F73-49, "Building a Better Dream" will go to the Junior Reserve Officer Training Corps. F73-41 "Drift Away" (Minority officer pilot training) will be provided to U.S. Air Force Recruiting groups and detachments and to the Reserve Officer Training Corps (ROTC). F73-52, "Room 222" (Aerospace education) is being reproduced for Headquarters Civil Air Patrol. F74-7 "Clouds" and F74-12, "AFROTC Missilemen" will go to the ROTC. F74-8, "Officer Training School" will be distributed to Air Force detachments and the Reserve.



ORGANIZING A "SPECIAL ENLISTMENT" option flight can be a challenge, but it's worth it according to Tallahassee, Fla., sector supervisor Master Sergeant Pete Butler, as he scans direct mail literature prepared to supplement the recruiting campaign. Conceived in late August with a predicted June 1975 shipping date, the Tallahassee "B-1 Flight" will be comprised of young men from within a 50 mile radius of the capital city, and will involve the efforts of three Air Force recruiters. Thus far 11 enlistees are in the delayed enlistment program, and approximately 20 more are in various stages of processing.

Determined NCO tutors adult education classes

SAN JOSE, Calif. — The determination and stamina of a former non-high school graduate Air Force recruiter has resulted in the betterment of San Jose's adult community.

Technical Sergeant William Orthell Moore Jr., U.S. Air Force Recruiting Detachment 606 recruiter, is presently volunteering his off-duty time to instruct an Adult Education Course entitled, "The Black Experience in Northern California."

From a non-high school grad to adult education instructor has

been quite a bridge to cross for TSgt. Moore. The 20-year Air Force veteran obtained his high school diploma soon after enlisting in 1955. His quest for betterment saw him attending off-duty courses at the University of Hawaii, Honolulu, and the taking of correspondence courses while stationed in Southeast Asia.

"I will receive my masters degree in Multi-Cultured Science this June from Cal State Hayward, and continue to relate to students as a teacher," TSgt.

Moore said. "I am a firm believer in educational opportunities and have chosen the educational field as my second career upon my Air Force retirement."

TSgt. Moore obtained 90 quarter hours through the Community College of the Air Force and end of course examinations, 90 credits in residence at California State University, and was graduated with a Bachelor of Arts in Social Psychology from Cal State with a 3.4 grade point average. He also received a California State Teaching Credential.

Tax rebate is possibility

DENVER — If an Air Force member was entitled to an income tax exclusion because of service in a combat zone between Oct. 1, and Dec. 31, 1972, a tax refund next year may be possible.

The refund, if any, would come as a result of filing 1974 income tax returns. The possibility has arisen because of the last pay raise that was made retroactive to Oct. 1, 1973 which was taxed.

However, combat zone or missing-in-action pay is generally not taxable, except for officers who got more than \$500 in retroactive pay for that period and who have a combat zone exclusion.

If a member is eligible for a refund, he or she should determine how much of the retroactive pay falls under the combat zone or MIA exclusion and subtract it from the total income for 1974 shown on the Internal Revenue Service W-2 form.

The amount of retroactive pay can be found on the leave and earnings statement that showed the backpay. Comparing the totals against the statements for the months before and after should pinpoint the amount in question. Of course, a change in pay for some other reason would have to be accounted for.

Air Force accounting and finance offices can help. (AFNS)

Recruiter leads top drill team

CLEVELAND, Ohio—Involvement in community activities is a must for a recruiter to become a trusted member of the local area. Staff Sergeant Larry Verhosek of U.S. Air Force Recruiting Detachment 513's Ashtabula, Ohio recruiting office has done just that.

During his evenings and weekends, SSgt. Verhosek works with a group of boys known as the Ashtabula Arrow Kadets Junior Rifle Drill Team. He is the assistant director of the team which is sponsored by the local Veterans of Foreign Wars post.

This year the drill team placed second in state-wide competition and was fifth nationwide.

SSgt. Verhosek stated that the visibility he gets with the team is tremendous. "Our Kadets are always seen in parades in the Ashtabula area as well as in all patriotic activities. This includes special exhibitions, drills and sports events. We also appeared on television while opening the Michigan State Fair."

Highlighting the group's appearance thus far, added SSgt. Verhosek, was the recent national competition in Chicago where the Kadets were able to see and hear President Gerald Ford.

"This was a once-in-a-lifetime thrill for the boys from Ashtabula," concluded SSgt. Verhosek.

CCAF benefits all enlistees

by Staff Sergeant Byron M. Gold

Hello! I'm an enlisted person in the United States Air Force and I'd like to tell everyone about the Community College of the Air Force (CCAF). I'd like to share some of my ideas with you on how CCAF can make your education/training mean more to you.

"They've Zapped Another Bennie"

How many times lately have we heard that one or another of our benefits have eroded or fallen completely by the wayside? In the midst of all the austerity we are experiencing, the Air Force has recently created a comprehensive program that will benefit all of its enlisted members.

This benefit is called the Community College of the Air Force. It was established in 1972 at Randolph Air Force Base, Tex. CCAF is an accredited institution of higher learning, but it is more than just another college. CCAF is a crew of caring, dedicated professionals who are interested in helping every enlisted person in the Air Force get an education or recognition for the education/training that they already have.

CCAF Has Many Possible Benefits

"What good is CCAF to me?" you might ask.

Well, first of all, colleges must limit their enrollment, so they make it difficult for many of us to get in. They require admission tests, charge non-refundable fees and often discourage applicants. CCAF requires no admission tests and no application fees! And, what's even more important, **CCAF welcomes every enlisted man and woman**; there are no quotas or limits. As welcome, CCAF gives you an additional credit in physical education (that

every airman receives for basic training when he or she starts a CCAF program). And, if you've attended a technical school or had courses at a field training detachment, you could receive more credits for your Air Force training. So, not only does CCAF make it easy to begin your college education, but it gives you an added boost toward a degree and toward completion of one of CCAF's own career education certificate (CEC) programs.

Or, if you don't want a degree, think about this: when you leave the service and a prospective employer asks, "What did you do in the Air Force, and what training did you receive?" You then show him your Community College of the Air Force transcript (or, have one sent directly to him) and he can readily see what training and related college education you have. There is no doubt in my mind but that future retirees/separates will enhance their employment possibilities by starting a CCAF CEC program now! There's something here for the older airmen as well as the younger ones.

Next, comes the area that is near and dear to all of us: **PROMOTION**. I don't think it will be too long before a CCAF career education certificate will be as necessary for supergrade promotions as the NCO schools have been and will continue to be. In addition to that, think of how much better you'll do on WAPS (Weighted Airman Promotion System) tests if you upgrade your career education/training with related off-duty courses. However, even if the material you study is not directly related to your job, the fact that you put your mind to an educational challenge will make it easier for you to study the material necessary to do a good job on your WAPS tests.

To Find Out About CCAF, See Your ESO Today!

High school radio reaches prospects

ARCATA, Calif. — Always looking for a better way to get the Air Force message to the public, Staff Sergeant Bob Hales from Eureka, Calif., has found an excellent method.

In his visits to Arcata High School he discovered that the

school had an FM-stereo radio station. Operated by the students with advice from instructor-station manager Robert Berkowitz, the station has a potential of reaching more than 50,000 people, including five high schools and two colleges. Since

the station is publicly funded, it airs only public service announcements for advertising.

Right down SSgt. Hales' avenue, he became very involved with the station. He attended class, obtained his Federal Communications Commission operators license, and has his own radio shows at the station, in addition to four national programs played each week.

"It's great for advertising the Air Force," says SSgt. Hales, "and besides, it's a lot of fun. We have a phone patch that enables me to talk to people about the Air Force over the air."

"In addition to getting to talk 'Air Force' to so many people," he continued, "in the past two years I've enlisted six young men from the radio class, almost all of them into the electronics career field."

For its service to the Air Force, SSgt. Hales recently presented the station the Air Force Radio Service Plaque, and a letter of appreciation from the commander of the 3506th U.S. Air Force Recruiting Group.

Enlistee is a recruiter

ROBINS AFB, Ga.—Every recruiter has been told, "Always enlist people you would be proud to have work for you, because it may happen." The odds may be slim, but it does happen. Just ask Senior Master Sergeant Hayden F. Machino.

SMSgt. Machino, sector supervisor for the U.S. Air Force Recruiting Detachment 306's Columbia, S.C., sector, recruited Jacob D. Kyzer back in 1969. "Little did I know back in November 1969 that Kyzer would some day be recruiting for me," said SMSgt. Machino.

But he is! Staff Sergeant Kyzer recently reported for recruiting duty in the Columbia recruiting office.

SSgt. Kyzer says he remembered SMSgt. Machino's fine qualities. So, when he made staff sergeant, he applied for recruiting and asked for the sector SMSgt. Machino headed.

Today, more than ever before, SMSgt. Machino tells his recruiters to "always strive to enlist only the best in the Air Force because some day one of your enlistees may work for you or you may even work for him."



SHOWING A "SUPER JOBS in the Air Force" bumper sticker he designed to Major General Bennie L. Davis, U.S. Air Force Recruiting Service commander, is Technical Sergeant Russell G. Caudle, an illustrator assigned to the 3503rd U.S. Air Force Recruiting Group (USAFRG). The bumper stickers are used throughout the group. The 3502nd USAFRG and 3504th USAFRG have also received Headquarters Recruiting Service approval to purchase the stickers.

Dr. A. Eldersveld is CCAF Dean

Dr. A. Martin Eldersveld has been named Dean of the Community College of the Air Force (CCAF).

Formerly the Director of Virginia Community College System, Richmond, Va., for more than six years, he has 20 years

of experience in administration of junior and community college programs.

As CCAF Dean, he will be responsible for developing and refining educational goals, and designing academic programs to meet the needs of today's enlisted airmen. Additionally, he will serve as chairman of the CCAF Policy Council which governs internal policy making.

Dr. Eldersveld holds a doctorate and master's degree from the University of Michigan and a bachelor's degree from Calvin College, Grand Rapids, Michigan. He retired as a lieutenant commander from the U.S. Naval Reserve in 1969. (ATCPS)

Eight captains get promotions

Eight members of U.S. Air Force Recruiting Service have been selected for promotion to the temporary grade of major.

They are Captains Barrett W. Ayers, chief student pipeline analysis branch, Directorate of Student Resources, Headquarters U.S. Air Force Recruiting Service; Jerold W. Christen, medical recruiting officer, 3501 U.S. Air Force Recruiting Group (USAFRG); Glenn T. Satterfield, medical recruiting officer, 3503rd USAFRG; Kathleen R. Tanida, nurse coordinator, U.S. Air Force Recruiting Detachment 102; and Donna J. Lewis, nurse coordinator, Det. 103.

Also selected are Capt. Louis R. Chierici, operations officer, Det. 402; Richard L. Flechsig, operations officer, Det. 408; and Douglas K. McCartney, advertising and publicity officer, Det. 610.

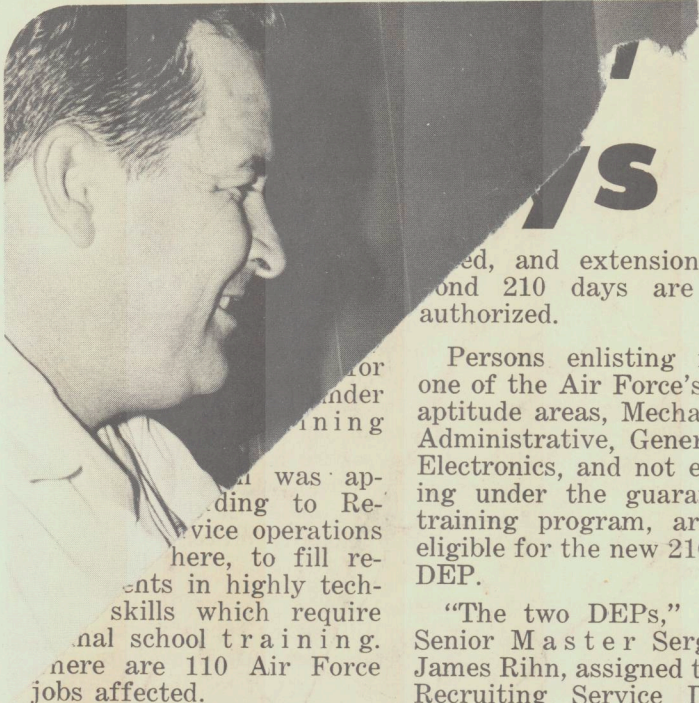
'03rd Group briefs nurse associations

Members of two state nursing associations recently learned about career opportunities in the Air Force from members of the 3503rd U.S. Air Force Recruiting Group.

Senior Master Sergeant Charles Stone, U.S. Air Force Recruiting Detachment 301 and Master Sergeant Bud Pope, Det. 311, teamed up to establish an exhibit at the Alabama Nurses Association convention. The recruiters provided donuts and coffee,

and spoke to conferees about Air Force nursing.

In North Carolina, members of Dets. 306 and 307 provided refreshments and information about the Air Force nurse corps to some 350 representatives of the North Carolina State Nurses Association, during its recent clinical session. Assisting in the combined two-day effort were Captain Brenda Shattles and Technical Sergeant Pete Peacock, Det. 307, and TSgt. Tony Fulbright, Det. 306.



ed, and extensions be-
ond 210 days are not
authorized.

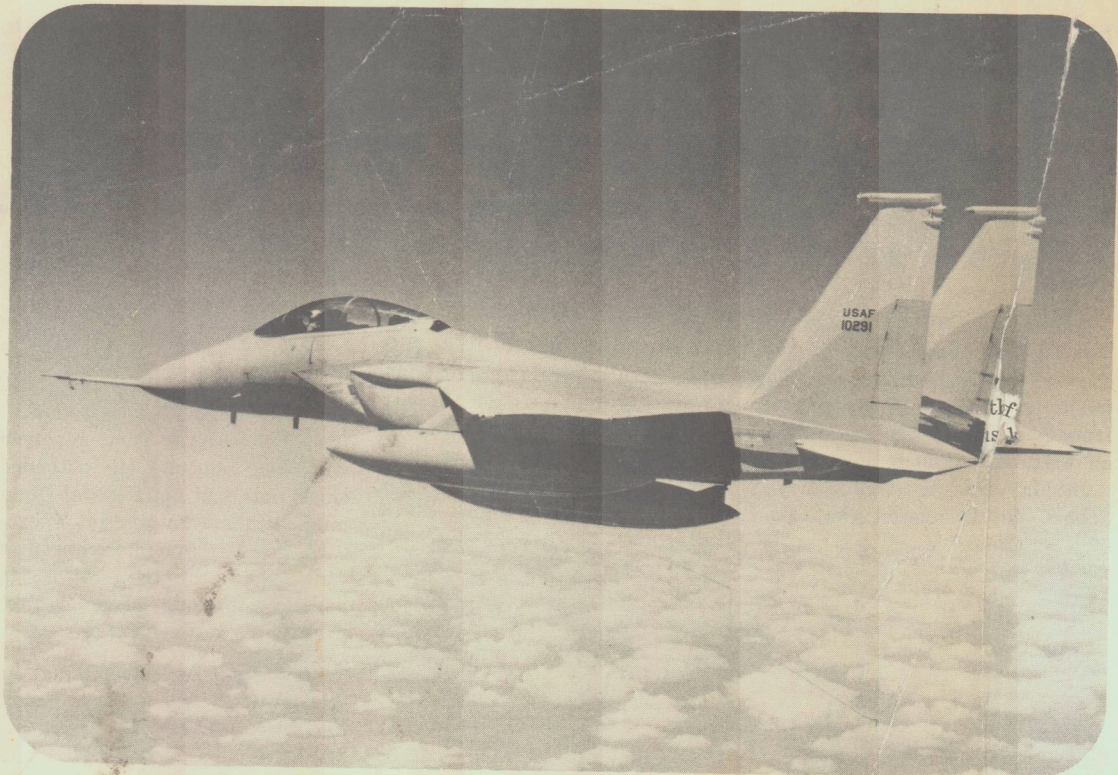
Persons enlisting into
one of the Air Force's four
aptitude areas, Mechanical,
Administrative, General or
Electronics, and not enlist-
ing under the guaranteed
training program, are in-
eligible for the new 210-day
DEP.

"The two DEPs," said
Senior Master Sergeant
James Rihn, assigned to the
Recruiting Service Direc-
torate of Operations, "are
separate entities, and can-
not be interchanged or used
in conjunction with one
another."

For
under
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was ap-
ding to Re-
vice operations
here, to fill re-
ents in highly tech-
skills which require
nal school training.
here are 110 Air Force
jobs affected.

Air Force enlistees who
are already in the 180-day
DEP will not be allowed to
extend into the new 210-
day program, officials



PRESIDENT GERALD R. FORD was on hand to welcome the first F-15 Eagle into the Air Force's operational inventory at Luke AFB, Ariz., late last year. The F-15 is assigned to the 58th Tactical Fighter Training Wing at Luke.

Testing Group gets AFOUA

The Armed Forces Vocational Testing Group (AFVTG) here has won the Air Force Outstanding Unit Award (AFOUA).

Accepting the award from Lieutenant General George H. McKee, commander, Air Training Command, was Colonel Ralph S. Hoggatt, group commander.

The joint service agency was cited for exceptionally meritorious service for its management of the Department of Defense High School Testing Program.

Staffed by members of the Army, Navy, Air Force, Marine Corps and the Coast Guard, AFVTG was activated at Randolph in March 1973 to manage the High School Testing Program for all services. Previously the program and its mission were divided among the military services, with each performing a different and separate function.

Through the use of the Armed Services Vocational Aptitude Battery, the testing program provides high school students a means of determining the vocational job field in which

they have the highest aptitude and potential, and to emphasize the commonality of service jobs and training with those of the civilian community.

The test battery is the result of more than 30 years of research in occupational testing and classification by the military services' behavioral and social sciences research laboratories. Commonly known as the ASVAB, the tests are offered free and without obligation to secondary schools and students throughout the United States.

The results of the ASVAB are used by school counselors to assist students in making decisions relative to their future occupation or schooling, and by the military services to determine military enlistment eligibility.

More than 1,100,000 students in more than 15,600 schools participated in the program in school year 1973-74. According to Colonel Hoggatt, more than 1,600,000 students are expected to participate in the program during the present 1974-75 school year.

Minimal impact seen on WAPS alteration

Three changes in computing Weighted Airman Promotion System (WAPS) scores will go into effect during the 76-A promotion cycles.

These changes normally will not alter chances for promotion since they will have only a minor impact on the total score. However, enlisted people who have missed a promotion by only a fraction of a point and others who make an effort to compute their own scores should be aware of these changes.

First, time in service will be computed by allowing one-sixth of a point for each month of active service up to 20 years. This will be computed as of the last day of the month of the

promotion cycle. Periods of 15 days or more will be counted as one month and periods less than 15 days will be dropped.

Previously, each year counted two points, periods of six months or less counted one point and periods over six months counted the same as a year. As a result of this change, an individual may lose up to one point. Most people, however, will be unaffected.

Second, decorations will be counted on the WAPS score if the closing date for the period of the decoration is not later than the established promotion eligibility cutoff date. The date of the order announcing award

of the decoration is no longer considered. This will increase the chances of a decoration being counted on the score. The point difference will depend on the decoration's value.

Finally, airman performance report scores will be rounded off to the nearest whole number.

Effective dates for these changes will vary for each grade as implementation is keyed to start of the 76-A promotion cycle for that grade.

Procedures for computing airman promotion scores can be found in Air Force Regulation 39-29. These changes appear in the August 1974 update of that regulation. (MNS)

Recruiter offers driving lessons, enlists applicant

GREENVILLE, Miss. — Lenora Williams wanted to learn how to drive. Greenville U.S. Air Force recruiter Staff Sergeant Wally Baird wanted to enlist Miss Williams in the Air Force.

She did, thanks to him; he did, with her gratitude, and now

both, and the United States Air Force are happy.

Miss Williams was physically and mentally qualified for entrance into the Air Force, and she wanted to enlist as a vehicle operator, according to SSgt. Baird. The only drawback was that she did not possess a valid drivers license, a prerequisite for the career field. "In fact," noted Sgt. Baird, "when she told me that she'd never even been behind the wheel of an automobile, I knew my work was cut out for me."

Following a week of intensive study and the completion of an application for a learners permit, Miss Williams failed to qualify by one question. Back to the drawing board for another week, and prompted by a question and answer period immediately preceding the retake, Miss Williams gained her permit and SSgt. Baird gathered his composure for the driving portion.

After convincing his wife that she should donate the use of her car for the actual driving lessons, SSgt. Baird began what he considered "mission impossible." The backroads around Greenville proved to be a good

testing ground for the determined duo and nine days after the initial flight began, Miss Williams had her drivers license and a reserved spot on the aerospace team.

SSgt. Baird? The last time he was seen he was mumbling, "Hold it! Slow down! Not here, at the corner! Easy does it"

Successful door closes on 1974

(Continued from Page 1)

porting the recruiting efforts of the military services by savings of manhours and money through the identification of prequalified enlistees and trainees.

Celebrating its first anniversary in 1974, the Group tested 1.1 million students, reorganized internally to provide better service to the field, and tested 2,900 students, the largest student body ever, in one session.

For the U.S. Air Force Recruiting Service, 1974 was a good year; and the goal for 1975 is quality recruiting of quality enlistees.

Recruiting reorganizes

(Continued from Page 1)

On July 1, 1975, U. S. Air Force Recruiting Service will be comprised of the following units:

GROUP/DET.	LOCATION	Det.
3501 USAFRG	L. G. Hanscom AFB, Mass.	Det. 404
Det. 101	Pittsburgh, Pa.	Det. 405
Det. 103	Syracuse, N.Y.	Det. 406
Det. 104	Carle Place, N.Y.	Det. 407
Det. 105	McGuire AFB, N.J.	Det. 408
Det. 106	Milford, Conn.	Det. 409
Det. 108	New Cumberland, Pa.	3505 USAFRG
Det. 109	Bedford, Mass.	Det. 500
93 USAFRG	Robins AFB, Ga.	Det. 501
Det. 301	Gunter AFB, Ala.	Det. 504
Det. 303	Patrick AFB, Fla.	Det. 505
Det. 304	Atlanta, Ga.	Det. 506
Det. 305	Alexandria, Va.	Det. 513
Det. 307	Raleigh, N.C.	Det. 514
Det. 308	Louisville, Ky.	3506 USAFRG
Det. 309	New Orleans, La.	Det. 601
Det. 310	Richmond, Va.	Det. 603
Det. 311	Nashville, Tenn.	Det. 606
Det. 312	Lackland AFB, Tex.	Det. 607
Det. 313	Kansas City, Mo.	Det. 608
Det. 314	Omaha, Neb.	Det. 609
Det. 315		Det. 610

Arlington, Tex.
St. Louis, Mo.
Houston, Tex.
St. Paul, Minn.
Des Moines, Iowa
Oklahoma City, Okla.
Chanute AFB, Ill.
Indianapolis, Ind.
Chicago, Ill.
Selfridge ANGB, Mich.
Milwaukee, Wis.
Kalamazoo, Mich.
Cleveland, Ohio
Columbus, Ohio
Mather AFB, Calif.
Bellevue, Wash.
Sacramento, Calif.
Alameda, Calif.
Lowry AFB, Colo.
Salt Lake City, Utah
Los Angeles, Calif.
San Bernardino, Calif.